



INDIAN FARMERS FERTILISER COOPERATIVE LIMITED

PARADEEP UNIT

Protect and Sustain Policy

IFFCO is committed to demonstrate leadership and management commitment with regard to safety, security, health and environmental issues in fertilizer production and dispatch by striving for zero harm and any adverse environmental impact whilst maintaining a healthy work place for all employees and contractual staff. IFFCO Paradeep Unit also focus:

- ❖ To ensure that safety, security, health and environment issues are integrated into their corporate policy and receive the utmost importance and priority by providing adequate financial and human resources for continual improvement of safety, security, health and the environment performance.
- ❖ To comply with local safety, security, health and environmental laws and strive to embrace international laws and best practices as much as possible by establishing and improving their safety, security, health and environmental performance through annual objectives, targets or key performance indicators.
- ❖ To continually establish adequate procedures and controls to ensure that safety, security, health and environment are not jeopardized at any time or in any form by ensuring that all employees and contractual staff have the right competence and are adequately trained and informed about safety, security, health and environment related to their specific activities, and shall encourage the participation of employees and contractual staff for further improvements.
- ❖ To adhere to the principles of hazard and risk assessment in evaluating all their activities to ensure that safety, security, health and environment standards are continually enhanced by adhering to safety, security, health and environment management systems that will be subjected to internal and external auditing.
- ❖ To share information voluntarily with regard to experiences and lessons related to safety, health and the environment with all employees and contractual staff, and with other IFA members, unless under legal constraints or if the information is of proprietary nature.
- ❖ To continually promote safety, security, health and environmental matters to enhance the social responsibility and accountability of the global fertilizer industry.

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(K J Patel)
Unit Head