



पूर्णतः सहकारी स्वामित्व
Wholly owned by Cooperatives

Corporate Policy on Health, Safety and Environment (HSE)

Indian Farmers Fertiliser Cooperative Limited intends to be leader in Health, Safety and Environment (HSE) performance. We wish to achieve this by continual identification of Occupational Health & Safety (OH&S) Hazards and environmental aspects by eliminating, controlling and managing them effectively at an early stage to minimize the risks and mitigate their adverse effects and enhance social responsibility and accountability.

IFFCO is committed to:

- Perform work in a safe and environment friendly manner; comply with established HSE systems, procedures and statutory requirements.
- Identify all occupational health, safety and environmental hazards: Evaluate associated risks and implement controls and programs to minimize and monitor the risks in order to safeguard the workplace, employees, contractors, visitors and community.
- Minimize emissions, discharge and waste generation in order to reduce carbon footprint, safeguard the environment and prevent pollution. Dispose wastes safely and responsibly after taking measures to recycle and reuse.
- Utilize every opportunity to improve processes, control procedures, technology and products through effective audit and reviews, and assign clear Health, Safety and Environment responsibilities to employees, and provide necessary training for effective implementation.
- Provide adequate resources and leadership to mitigate and combat HSE concerns. Effectively implement, maintain and improve HSE management system to achieve the goals.
- Establish emergency preparedness and response procedures and plans to protect the employees, community and the environment in the event of an accident.

Through Management Committee, all members of the management have responsibility for safety and well being of those who work for them and others who may be affected. Managers throughout the Society are required to use their best endeavors to protect the health and safety for themselves and others. A resume of Health and Safety performance shall also find a way to remain on record in the Annual Report of the society for implementation of all concerned.

(K. J. Patel)

Managing Director

21st August 2025